



# JEEVIKA

An Initiative of Government of Bihar for Poverty Alleviation

**Bihar Rural Livelihoods Promotion Society**  
**State Rural Livelihoods Mission, Bihar**



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Ref. NO: BRUPS/Estt/1051/14/5082

Date: 28.03.2017

### Show-Cause

It has been reported that on 16.09.2016, Md. Abid, Block Project Manager, BPIU – Nardiganj, Nawada was attacked by some goons in the office of BPIU – Nardiganj. He lodged an F.I.R in the local police station wherein your name has been mentioned as prime accused for the whole incident. It has come to the notice that your behaviour has been found discourteous and your performance has also been found very poor. It has been alleged that whenever Md. Abid, BPM requested you to perform, you threatened him of being implicated with the support of senior officials.

Therefore, you were issued a Show-Cause notice from SPMU vide Ref. No. BRLPS/Estt/1051/14/3938 Dated 22.12.2016 to explain in the matter. You submitted reply to the Show-cause notice. Your reply was examined and it was found that instead of furnishing the explanation, you have tried to level the charges against your BPM and showed insubordination towards your senior which is not acceptable. Further, you have stated in your reply that you will remain on leave without pay till the legal case filed against you is decided by the court that is highly objectionable. You are unauthorisedly absent since 30.09.2016. The period of your absence is more than 6 months. Such prolonged absence without prior approval is gross violation of Office Order no- 1073 Dated. 17.07.2015, para – 7.1.3 of HRD Manual of BRLPS and relevant clause mentioned in your offer of appointment.

Hence, you are directed to furnish an explanation in the matter within 7 days from the receipt of this letter failing which it would be presumed that you have nothing to say in your defence and necessary decision will be taken in the case.

*Anand Shankar*  
28/3/17

(Anand Shankar)

State Project Manager – HRD

**Sudha Shree,**  
CC, BPIU – Nardiganj, Nawada

Copy to:

1. Director / OSD / AO / CFO
2. DPM Nawada – With the request to ensure service of this letter to the concerned official
3. HR Manager – Nawada
4. Concerned file